

## **ARTICLE 23 - DISCIPLINE**

### **IV.11            Reprimand, Warning, and Discipline**

No member shall be subject to reprimand or formal warning or to any other form of discipline without just and reasonable cause, but non-renewal of a member with a probationary appointment at the end of the stipulated term or the non-appointment of a limited term member to a further term shall not be considered as disciplinary, but rather shall be dealt with under the appropriate provisions of this Agreement. Such warning or reprimand or other discipline shall be confirmed in writing to the member and a copy placed in the member's file.